



Microlise Group Holdings Ltd and all of its subsidiaries believe that the Health, Safety and Welfare of its employees and others affected by its operations should have equal importance to quality, cost, production and morale.

In accepting this responsibility Microlise Ltd aims, so far as is reasonably practicable, to provide a working environment that is safe and without risk to health by paying particular attention to:-

- a) The provision and maintenance of plant, equipment and systems of work that are safe and without risk to any person.
- b) Safe arrangements for the handling, storage and transportation of articles and substances.
- c) Sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute positively to their Health and Safety at work.

Adequate communication of information, instruction and supervision will also be provided to avoid injury to any other persons likely to be affected.
- d) Safe access and egress to and from all places of work including Microlise, customers' sites and working from home.
- e) The provision and maintenance of a working environment that is, so far as is reasonably practicable, adequate with regard to facilities and arrangements for employee's welfare at work.

This policy can only be successful with the active co-operation of all Stakeholder, offering all necessary assistance to ensure the Health and Safety of themselves and others at all times.

All employees must carry out duties safely by following established safe working procedures, the correct use of personal protective equipment (P.P.E.) or control measures and by reporting or, where able to do so safely, correcting unsafe acts or conditions.

Arrangements and Responsibilities for Health and Safety are laid out in the Company Safety Document.

Signed:  date: 19 MARCH 2020

Nadeem Raza, CEO